

Human Resource Management and Japan

Kobe University, RIEB-Center Workshop, March 27th 2008

Place: RIEB-Center, Kaigishitsu at Shinkan, 2nd floor, next building to Kanematsu-Hall

PROGRAM

10:00 – 10:15 Opening Remarks

Prof. Dr. Ralf BEBENROTH, *RIEB, Kobe University*

First Session: Human Resources, Influences for Japan

Chair: Prof. Toshihiro KANAI, *Graduate School of Business Administration, Kobe University*

10:15 – 11:00 Dr. Markus PUDELKO, *University of Edinburgh Management School, Scotland*

“Japanese Human Resource Management: Inspirations from Abroad and Current Trends of Change”

11:00 – 11:45 Dr. Joerg MAHLICH, *Austrian Federal Economic Chamber, Vienna, Austria*

“R&D Management in high tech industries: Does Japan differ from the US and Europe?”

11:45 – 13:15 Lunch

13:15 – 14:00 Prof. Mary Yoko BRANNEN, *San José State University, USA*

“Global Talent Management and Learning for the Future: Pressing Concerns for Japanese Multinationals”

Second Session: Human Resources in Japan

Chair: Prof. Dr. LI Donghao, *Wakayama University*

14:00 – 14:45 Prof. Dr. Philippe DEBROUX, *Soka University, Tokyo*

“Diversity management in Japan: the case of women”

14:45 – 15:00 Coffee Break

15:00 – 15:45 Prof. Sue BRUNING, *Manitoba University, Canada*

“Broadening the Human Resource Practices-Organizational Performance Framework to include International Human Resource Management Practices”

15:45 – 16:30 Discussion

17:15 – Reception at the university restaurant (Sakura)

Workshop is free of charge.

Please register with your information below at kenjo@rieb.kobe-u.ac.jp by March 21st.

1. Name 2. Affiliation 3. Contact Information (e-mail address)

4. If you participate in the reception or not

*Participation fee-3,000 yen per person will be collected at the reception desk.

Further information at: <http://www.rieb.kobe-u.ac.jp> or at: <http://www.Bebenroth.eu>

International workshop conducted in English language